

NOTE SUBMITTED TO THE MEMBER (A & J)/ (SOUTH ZONE), CBDT ON 16/07/2012

Advance Increment to Senior Tax Assistants on passing the Departmental Examination for Inspectors.

The facts of the case are as under :

1. These officials were working as LDC's and consequent to restructuring of the Department were re-designated as Tax Assistants in the year 2001 and placed in the same pay scale of UDC's i.e. 4000-100-6000
2. The Departmental Examination for Inspectors conducted in the year 2001, 2002 & 2003 were held as per old Examination Rules and so UDC's who existed as on date of exam were allowed to take up the exam and the re-structured TA's were not allowed to take the exam owing to the fact that they were treated as re-designated LDC.
3. No Departmental exams were conducted in 2004 and 2005. In 2006, the above officials applied for the Departmental exams for Inspectors but were not allowed to appear for the examination in this Charge. Whereas the TAs in other charges were allowed to write the ITI examination.
4. In the Departmental Exams for Inspectors held in 2007, restructured TAs were allowed to write the Departmental Exam for Inspectors.
5. By this time, some of the restructured TAs were promoted as Sr.TAs and hence got their first opportunity after restructuring to appear in the Departmental Exam for Inspectors as Sr.TA only. Hence, two advance increments were not granted to them.
6. Those of their juniors who appeared in the same exam as TAs were given two advance increments on passing the same. Subsequently, these juniors were promoted as Sr. Tax Assistants and their pay became more than these seniors **thereby creating anomaly.**
7. Sr TA is the feeder cadre for ITI but are not granted advance increment on passing the ITI examination. The Sr. TAs were not granted two advance increments for passing the Departmental Exam for Inspectors as the cadre of Sr. TA was equated to the pre-restructuring cadre of Head Clerk which as per advance increment rules does not carry two advance increments for passing ITI exam. Now the Pay of Sr TA and ITI are not same. The Grade Pay of SrTA is Rs.4200 and that of ITI is Rs.4600

We pray for justice and relief.

Yours faithfully,

(M.S. VENGATESAN)
General Secretary