

JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS ASSOCIATION
A-2/95, ManishiNathBhawan, Rajouri Garden, New Delhi 110 027

Joint Convenors: Rajesh D Menon & K.P. Rajagopal

Cir No. M-12/2012-15

Dated: 26th June 2012.

Dear Comrades,

This has reference to JCA Circular dated 1st June 2012, where in we have communicated the outcome of the much awaited meeting with the Chairman, CBDT held on 30th May, 2012. We have informed in the said circular that the outcome of the meeting was a disappointing one in as much as time-bound action or assurances or review of the earlier assurances was not laid out.

The Central JCA met at New Delhi on 25th June 2012 to review the situation. The meeting took serious note of the dilly-dallying attitude of the Chairman, CBDT even in providing the minutes of the said meeting. In the interregnum, it has also come to the notice of the JCA the retrograde steps taken by the authorities in the matters of the Recruitment Rules of IRS Officers wherein the concept of 'Year of Induction' as distinct from 'Year of Promotion' is sought to be brought in for Promotee Officers. The sole purpose of this is to prevent further promotions to Promotee Officers vis-à-vis Direct Recruits. Further the delay on the part of the CBDT in effecting the promotion to the cadre of DCIT in time and effecting the same with the date of assumption for the 2006 batch officers has resulted in denial of the pay of DCIT from 1-1-2011 (the day when these officers were due to be promoted as DCIT) to June 2012. Further, the future promotion to the grade of JCIT is also hampered for these officers because the qualifying service for that promotion is 5 years DCIT. Till the year 2010, this promotion was given with retrospective effect and thus the officers of 2006 and 2007 batch have been discriminated upon for no fault of theirs. Further the CBDT has gone back from the assurance given to the Promotee ACITs while nominating them for the long training in the NADT, Nagpur and has unilaterally cancelled the international attachment of 1 week citing Govt.'s austerity measures, even while sending 80 AddlCsIT&CsIT for 2 weeks to USA on Advanced Mid-career training. This is a blatant discrimination and double speak by the Board and DGIT (NADT)

In view of the above the central JCA was of the unanimous opinion that we should embark upon serious agitation to bring sensitivity to the Chairman, CBDT which alone will desist him from back-tracking from the assurances and take serious steps to settle our long pending issues. The Central JCA has decided to observe the following programmes of agitation, which has also been communicated to the Chairman, CBDT in our letter of even date.

Program of Action

On 12th July, 2012- Lunch hour demonstration in all CCIT and CIT stations and adopting of resolution seeking the intervention of the Revenue Secretary in the matter. (The text of the resolution will be communicated separately).

From 13th July 2012- Non-preparation and non-submission of Statistical reports to any higher authorities followed by Black Flag Demonstration whenever the Chairman or Member (P&V) visit any station or office.

On 19th July, 2012 -Half day walk-out from office after lunch recess as a mark of protest.

On 30th & 31st July 2012, Black Badge wearing at work place in protest against the attitude of the Authorities.

From 1st August, 2012- Apart from not sending statistical reports, desisting from working beyond office hours and on holidays, not allowing outsiders to work in office.

On 23rd August, 2012- Walk out from office for the whole day.

The central JCA also decided to request its members **to fully cooperate with the process of return receipt during the month of July-2012, solely in the interest of avoiding any difficulty to the Tax Payers**, as this is never the intention of the JCA.

All the Circle/unit secretaries of ITEF and ITGOA are requested to carry out the above programmes successfully in all places. State JCA leaders may undertake necessary campaign programme to make the agitation success wherever necessary. They may also intimate the Central JCA, if any campaign programme by Central leadership is required in any place.

With fraternal greetings,

Yours fraternally,

sd/

sd/

(K.P. Rajagopal) (Rajesh D Menon)



Joint Council of Action Tamilnadu



Incometax Employees Federation Tamilnadu Circle & Incometax Gazetted Officers Association(TN & P)
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ITGOA Website: www.itgoa.org ITGOA-TNP: www.itgoatnp.blogspot.com

ITEF website: www.iteftncircle.com ITEF TNcircle e-mail itef_chennai@sify.com

JCA Cir.2/2012

4th July, 2012

JCA RESUMES AGITATION

Dear Comrade,

Please find the Central JCA Circular dated 26th June 2012, on the status of various issues and the response / attitude of CBDT. Despite being insensitive to these issues pertaining to the 95% of the work force, several retrograde steps have been taken by CBDT, deeply affecting the promotion prospects of our members. Further promottee officers are also being discriminated in their on going training at NADT.

Hence, the Central JCA has unanimously decided to embark upon a series of agitation as mentioned below to settle our long pending issues. The State JCA endorses the call of the Central JCA and fervently urges its members to carry out the program with vigour and bring success.

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All the Branch secretaries of ITEF and ITGOA are requested to carry out the above programme successfully in all places. All the Branch Secretaries are also requested to undertake necessary campaign programme at their places.

With regards,

Yours fraternally,

(M.S.VENGATESAN) (M.VIVEKANANDAN)
JOINT CONVENORS



Joint Council of Action Tamilnadu



Circle Head Quarters
Incometax Employees Federation Tamilnadu Circle & Incometax Gazetted Officers Association(TN & P))
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_____ Branch.

RESOLUTION

This meeting of the members of the Joint Council of Action of _____ unit/branch, held today, the 12th July, 2012, expresses deep concern over the dilly dallying and insensitive attitude of the Chairman, Central Board of Direct Taxes, New Delhi towards the genuine and long pending issues concerning the Promotee Officers and Staff of this Department. The members of the JCA which consists 95% of the personnel in the Department are totally discontented with the discarding of the established negotiating mechanism and not holding meaningful discussions by the authorities with the JCA to settle the issues. The members are also aggrieved with the authorities for bringing about a situation in the Department forcing the members to tread the path of agitation. The meeting therefore, seeks the immediate intervention by the good offices of the Revenue Secretary and issuance of suitable and urgent instructions to the Chairman, CBDT to hold meaningful discussion and settlement of our long pending issues. The meeting also requests the Revenue Secretary to direct the Chairman, CBDT to set up a Permanent Grievance Redressal Forum in the Department to avoid discontentment of the Officers and Staff and to bring about a permanent industrially peaceful functional atmosphere in the Department.

(_____)

President of the Meeting.

Joint Council of Action

_____Branch

Dated: 12th July, 2012.

Submitted to: The Revenue Secretary, Government of India, Ministry of Finance,
North Block, New Delhi.

(_____) (_____)

Convenors

Joint Council of Action

_____ Branch