

# JOINT COUNCIL OF ACTION



Tamilnadu & Puducherry



[ INCOME TAX EMPLOYEES FEDERATION &  
INCOME TAX GAZETTED OFFICERS ASSOCIATION ]

**Strike on 12.12.2012**

**15 Point Charter of Demands**

JCA/ 9/2012-13  
Dear Comrades,

5<sup>th</sup> December 2012

One Day All-India Strike on 12/12/2012

Members are well aware that an All-India Strike on 12/12/2012, has been organized by Confederation of Central Government Employees and Workers in pursuance of 15 point charter of demands. There are very crucial issues, which have profound implications in our lives during and after our Government Service.

To highlight, there are issues like filling up of vacancies, continuous outsourcing of government functions, Constitution of 7<sup>th</sup> Pay Commission, merger of 50% of D.A with basic pay, scrap New Pension Scheme, inadequate compensation to price rise, etc., The relevance of these issues to our lives need no elaboration. We are being denied normal financial benefits like merger of DA with pay - which was being done all along besides; pay anomaly issues are not being resolved. VI CPC handed out a big deceit on the government employees by fixing the increment at 3% and not suggesting merger of DA with pay, which has resulted in a scenario, wherein, if we had continued to draw pay as per the earlier V pay commission recommendations, we would be drawing a much better salary. The loss is estimated to be several lakhs of rupees for each government servant over a period of 10 years. Vacancies are not being filled- instead our functions one after another being outsourced at much higher cost, consciously reducing our job role, to make us irrelevant to the functioning of the Government, leading to a scenario, where in future only private sector would be carrying out all Government functions. Besides, existing financial security of Government servants has also been threatened. The New Pension Scheme, which is being implemented without any legislative approval, has taken away the social security benefit of the government employees, not only of those who have joined after 01/04/2004, but also threatens to rob away the defined pension benefits of those who joined before. There is a provision for extending NPS to the existing pensioners also. Further the recent decision of the Government to introduce FDI in the PFRDA Bill which is very much detrimental to the Government Employees. Even while in service, we are not being compensated adequately for the price rise. Also, there is no indication of setting up of next pay commission, whereas public sector organisations have their pay revised periodically once in every fifth year. Enclosed is the detailed note on the charter demands, issued by Confederation of Central Government Employees and Workers.

ITEF and ITGOA, under Central JCA, are participating in the said strike along with nearly 12 lakh Central Government Employees, to defend and protect our common interests. The State JCA takes this opportunity to request all its members to participate totally to protect our interest and safeguard our future and make the strike a grand success.

With greetings,

**Yours fraternally,**

Sd/-

Sd/-

**(M.S.VENGATESAN) (M.VIVEKANANDAN)**

**JOINT CONVENORS**

To All the JCA Members

Note: All the JCA units are requested to hold a lunch hour demonstration on 11.12.2012 and declare the strike.